

**Notice Regarding Nondiscrimination and Accessibility Requirements:**  
***Discrimination Is Against the Law***

Pennybyrn at Maryfield complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Pennybyrn at Maryfield does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Pennybyrn at Maryfield

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please contact Kristie Catlin, Human Resources.

If you believe that Pennybyrn at Maryfield has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Kristie Catlin, Human Resources Leader  
109 Penny Rd, High Point, NC 27260  
336-821-4018  
336-821-4019  
kcatlin@pbmccrc.org

If you have a concern or complaint, you can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Kristie Catlin, Human Resources Leader is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW., Room 509F, HHH Building  
Washington, DC 20201  
1-800-868-1019  
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 336-821-4018.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 336-821-4018。

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 336-821-4018.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 336-821-4018.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 336-821-4018.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 336-821-4018.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 336-821-4018.

ملحوظة: 1-xxxx-xxx-xxx رقم اتصالات مجاني لك توافر ال لغوية المساعدة خدمات ف إن ال لغة، اذكر ت تحدث ك نت إذا: ملحوظة 336-821-4018 رقم

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 336-821-4018.

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 336-821-4018.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 336-821-4018.

**સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.**

**ફોન કરો 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).**

336-821-4018

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 336-821-4018.

**注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。** 336-821-4018

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 336-821-4018.