



CAUGHT YOU CARING AWARD

Person Nominated: _____

Department or Area: _____

Date: _____

Please check the Core Value you believe this individual exhibited when caught caring. You may check more than one. Please see next page for details of each value.

- Faith in Action
- Create an Empowered, Compassionate Community
- Nurture the Human Spirit / Appreciate the Individual
- Accountability
- Excellence in Service
- Education and Growth

Please describe in detail how this nominee exemplified Pennybyrn's Core Value(s):

Person Nominating: _____

Department or Area: _____

Leader Approval: _____

For Office Use

Date Processed: _____ Award Amount: _____



MISSION

Demonstrate God's Love for the Lives we touch.

CORE VALUES

Faith in Action

"All for the Glory of God". We endeavor to create a culture of spiritual nourishment that embraces all people and bears witness to Christ's Love in all things. We are grounded in prayer, uplifted in spirit, and extraordinary in our daily actions.

Empowered, Compassionate Community

We encourage and value cohesive unity among all individuals within our community. We embrace a person-centered culture that promotes a sense of belonging and strengthens the importance of home and community. We strive to cultivate willing hearts and selfless commitment through servant leadership and resident-driven service. We value diversity, give voice to empowerment, encourage collaboration, nurture appreciation for one another, and continually build relationships and interdependence between all people within our community.

Nurture the Human Spirit / Appreciate the Individual

We achieve our mission by honoring the Golden Rule and treating one another as we wish to be treated. Every person deserves respect, love, honor, acceptance, dignity and the highest quality of life. We show appreciation for each individual through compassionate care, humility, gratitude and celebration of all the nuances of life. We honor all the beginnings and endings of life, and view death as a passage to a new beginning.

Accountability

We are committed to being open, just, and transparent in purpose, action, and communication. We strive to be good stewards of our invaluable resources: people, capital, property, time, heritage, mission and values. We encourage integrity, consistency, self-discipline, objectivity, feedback, and mutual evaluation as pathways to stability and growth.

Excellence in Service

Our devotion to those in our care is second to none. We have a passion for our mission and values and a drive to deliver care with the utmost love, compassion, dignity, respect, quality and Christian moral and ethical standards. Our policies and procedures reflect these ideals, and we strive to hold all individuals in our community to these same principles. We believe this to be a solid foundation to promote confidence in the services we provide.

Education and Growth

We are a learning and teaching organization, and believe that mutual mentoring is a pathway to enlightenment and growth. We support and encourage educational opportunities in and outside our community. We highly value and seek involvement from all individuals to further enhance our culture, our understanding, our standards, and our self-awareness as individuals, as a team, and as an organization.